



**Position:** Therapist (CSW, LCSW, or LMFT)

**Projected Start Date:** February - March 2023

Inclusive Minded Counseling & Consulting, LLC (IMCC) is currently seeking a pre-licensed CSW, LCSW, or LMFT to provide individual therapy services from a trauma focused and feminist multicultural lens. The position offers an empowering and inclusive environment with excellent bilingual (Spanish-English) trauma-focused training, support for therapists, and opportunities to grow with the agency. For more information on our private practice, [visit www.inclusiveminded.com](http://www.inclusiveminded.com)

IMCC practices a non discrimination policy and all candidates are welcome to interview.

### **Qualifications**

The ideal candidate will have the following qualifications:

- Bilingual Spanish-English speaking (not mandatory)
- EMDR Trained (not mandatory)
- 40 Hour Sexual Assault Counselor Training (not mandatory)
- Ability to work both virtually and in-person or only virtually
- Access to WIFI when working virtually
- Access to laptop with webcam & microphone, and access to cellphone
- Minimally a one year commitment
- Interested in working with clients who are healing from sexual abuse and domestic violence
- Eager to learn
- Can work with diverse & oppressed populations
- Advocate for marginalized & oppressed populations

### **General Expectations**

Employee will be expected to:

- Conduct a minimum of 15 sessions per week
- Attend supervision sessions weekly or bi-weekly
- Keep client records up to date
- Comply with professional [code of ethics](#)
- Follow organizational policies and procedures

**Inclusive Minded Counseling & Consulting, LLC**  
PO. Box 18156, Salt Lake City, UT 84129  
Phone: 801-210-1686 | Email: [info@inclusiveminded.com](mailto:info@inclusiveminded.com)  
Website: [www.inclusiveminded.com](http://www.inclusiveminded.com)



- Share office space with others employed at IMCC
- Maintain active licensure to practice mental health counseling in the State of Utah (employee is responsible for all fees associated with maintaining their licensure)
- Liability insurance in place (employee is responsible for all fees associated with maintaining their liability insurance)
- Associate license in good standing
- Have reliable transportation or have access to transportation to and from the office

***COVID safety is important.*** Vaccination is preferable, but not required. However, client's are required to complete a COVID safety form, to wear masks in the office at all times (when required), to respect social distancing, to not come to in-person sessions if they have tested positive for COVID or have been in contact with a person who has tested positive for COVID, or have any signs of illness or fever. This is a boundary for myself, clients, and for all IMCC employees as well.

### **Compensation**

Compensation is dependent upon licensure, continuing education and certification, and experience:

#### ***Associate Pre-licensed Level Clinician (requires employment and supervision under clinical supervisor's license)***

- *\$35 per clinical hour pre-licensed level clinician.*
- *\$45 per clinical hour if you are pursuing a certification (i.e. EMDR, IFS, DV, SP, Couples).*

#### ***Fully Licensed Clinician***

- *\$65 per clinical hour.*
- *\$70 per clinical hour (if you are certified or the highest level of training in that certification with required supervision in two specialties such as EMDR, couples, IFS, etc.).*

***Employee Meetings:*** All employee meetings and training sessions are paid at a rate of \$25 per hour for part-time or full time pre-licensed or licensed W2 employees.

### **Benefits**

- After the first year of employment, each January, 3 paid vacation days per year will be awarded to full time W2 employees.
- For full time W2 employees who do not have access to health insurance through a family member's healthcare plan, a \$50 per month stipend will be given to the non insured W2 full time employee to help with the cost of health insurance.
- IMCC will contribute up to \$100 per year to help with the costs of your continuation of education (CEU) credits for pre-licensed, full time or part time W2 therapist employees.



- **Clinical supervision & training at no cost** to full time or part time W2 therapist employees.
- **On site professional development and training at no cost** to the employees.

***Please note:*** IMCC considers a full time employee to be an employee who normally works an average of 20 hours or more per week. The above benefits are for full time pre-licensed, full time licensed and full time W2 employees and do not extend to independent contractors or part time employees.

**To Apply:**

If you meet the above criteria, you are welcome to submit your resume or CV to our main office at [info@inclusiveminded.com](mailto:info@inclusiveminded.com) to set up a preliminary “meet and greet” conversation with Martha Lilia Soto Ceballos, Founder, Owner and Trauma Therapist at IMCC, prior to your interview.

Thank you for considering this opportunity!  
In community,

