



**Position:** Therapist (CSW, ACMHC)

**Projected Start Date:** Within the next 3 - 4 weeks

Inclusive Minded Counseling & Consulting, LLC (IMCC) is currently seeking a post-graduate, pre-licensed CSW or ACMHC to provide individual therapy services from a trauma focused and feminist multicultural lens. The position offers an empowering and inclusive environment with excellent bilingual (Spanish-English) trauma-focused training, support for therapists, and opportunities to grow with the agency. Liability insurance covered by IMCC while you are pre-licensed. For more information on our private practice, [visit www.inclusiveminded.com](http://www.inclusiveminded.com)

IMCC practices a non discrimination policy and all candidates are welcome to interview.

### **Qualifications**

The ideal candidate will have the following qualifications:

- Minimally a 2 year commitment
- EMDR Trained (not mandatory)
- Eager to learn
- Can work with diverse & oppressed populations
- Advocate for marginalized & oppressed populations
- Interested in working with clients who are healing from sexual abuse and domestic violence
- 40 Hour Sexual Assault Counselor Training ( not mandatory)
- Ability to work both virtually and in-person
- Access to uninterrupted WIFI when working virtually
- Access to laptop with webcam & microphone, and access to cellphone
- Private and confidential space when working virtually

### **General Expectation:**

Therapist employee will be expected to:

- Conduct a minimum of 16 individual sessions and 1 group per week
- Attend supervision sessions weekly (CSW or ACMHC)
- Keep client records up to date daily
- Comply with professional [code of ethics](#)
- Follow organizational policies and procedures

**Inclusive Minded Counseling & Consulting, LLC**  
PO. Box 18156, Salt Lake City, UT 84129  
Phone: 801-210-1686 | Email: [info@inclusiveminded.com](mailto:info@inclusiveminded.com)  
Website: [www.inclusiveminded.com](http://www.inclusiveminded.com)



- Share office space with others employed at IMCC
- Maintain active licensure to practice mental health counseling in the State of Utah (therapist employee is responsible for all fees associated with maintaining their licensure)
- Associate license in good standing
- Have reliable transportation or have access to transportation to and from the office

**Please note that this job description is not exhaustive and additional duties may be assigned as needed.**

***Health & safety is important.*** IMCC is dedicated to health and safety, and our policy is that if a therapist or client is ill, or has tested positive for COVID that you conduct the session via telehealth. Clients and therapists may be required to wear masks depending upon the circumstance.

### **Compensation**

Compensation is dependent upon licensure, continuing education, certifications, and experience:

***Associate Pre-licensed Level Clinician (requires employment and supervision under clinical supervisor's license)***

- \$45 per clinical hour pre-licensed level clinician.
- \$47 per clinical hour if you are certified or pursuing a certification ( i .e. EMDR, I FS, SP).

**Therapist Employee Meetings:** Employee meetings are paid at a rate of \$20 per hour for part-time or full time pre-licensed or licensed W2 employees.

We are pleased to offer complimentary training sessions to our therapist employees. Please note that while the training itself is provided at no cost to you, your attendance is voluntary and unpaid during the training hours. We offer complimentary supervision to our pre-licensed therapist employees. Please note that supervision hours are unpaid.

### **Additional Perks:**

- Liability insurance covered by IMCC while you are pre-licensed.
- Clinical supervision & training at no cost to full time or part time W2 therapist employees.
- Support and collaboration with other therapists during clinical team meetings.
- On site professional development and training at no cost to the employees.

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***Please note:*** IMCC considers a full time employee to be a therapist employee who normally sees an average of 20 clients or more per week or an employee who normally works an average of 40 hours per week. The above benefits are for full time pre-licensed W2 employees and do not extend to independent contractors or part time employees.

**To Apply:**

If you meet the above criteria, you are welcome to submit your resume or CV to [info@inclusiveminded.com](mailto:info@inclusiveminded.com) to set up a preliminary “meet and greet” conversation with IMCC's Founder and CEO, Martha Lilia Soto Ceballos, MSW, ASUDC, LCSW, prior to your interview.

We look forward to connecting with you!  
In community,

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